



# CERTIFICATE OF COURSE COMPLETION

## Professional Development Leadership Training (PDLT) and Performance Evaluation Reform Act (PERA) Training for School Board Members

This course satisfies the requirement in Section 10-16a of the School Code that school board members complete a minimum of four hours of professional development leadership training. The training must cover education law, labor law, financial oversight and accountability, fiduciary responsibilities, and trauma-informed practices. This course also satisfies the requirement in Section 24-16.5 of the School Code that board members must complete a training program on PERA evaluations before participating in a vote on a dismissal based on an optional alternative evaluation dismissal process.

**Bradford Howe**

July 9, 2023

### To be completed by participant

By signing below, I certify that I participated in the course or activity described above. Credit is awarded only for attending this IASB eligible-course or activity in full.

Signature: Bradford Howe Date: 7/9/23

District: Illinois West-CMSD #10

IASB is organized by member school boards as a private not-for-profit corporation under the authority of Article 23 of the School Code. IASB is an authorized provider of the training described on this certificate. A school district must post on its website, if any, the names of all board members who have completed Professional Development Leadership Training.